

111TH CONGRESS  
1ST SESSION

# H. R. 243

To amend the National Labor Relations Act to require the arbitration of initial contract negotiation disputes, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

JANUARY 7, 2009

Mr. GENE GREEN of Texas introduced the following bill; which was referred to the Committee on Education and Labor

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## A BILL

To amend the National Labor Relations Act to require the arbitration of initial contract negotiation disputes, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Labor Relations First  
5 Contract Negotiations Act of 2009”.

6 **SEC. 2. INITIAL CONTRACT DISPUTES.**

7 Section 8 of the National Labor Relations Act (29  
8 U.S.C. 158) is amended by adding at the end the following  
9 new subsection:

1       “(h)(1) If, not later than 60 days after the certifi-  
2 cation of a new representative of employees for the pur-  
3 pose of collective bargaining, the employer of the employ-  
4 ees and the representative have not reached a collective  
5 bargaining agreement with respect to the terms and condi-  
6 tions of employment, the employer and the representative  
7 shall jointly select a mediator to mediate those issues on  
8 which the employer and the representative cannot agree.

9       “(2) If the employer and the representative are un-  
10 able to agree upon a mediator, either party may request  
11 the Federal Mediation and Conciliation Service to select  
12 a mediator and the Federal Mediation and Conciliation  
13 Service shall upon the request select a person to serve as  
14 mediator.

15       “(3) If, not later than 30 days after the date of the  
16 selection of a mediator under paragraph (1) or (2), the  
17 employer and the representative have not reached an  
18 agreement, the employer or the representative may trans-  
19 fer the matters remaining in controversy to the Federal  
20 Mediation and Conciliation Service for binding arbitra-  
21 tion.”.

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